



## Good Practice Infrastructure Projects Activity Lead Millennium Challenge Account-Indonesia II

### I. Introduction and Background

The Millennium Challenge Corporation (MCC) is a U.S. government corporation established in 2004. Its mission is to provide assistance that will support sustainable and inclusive economic growth and poverty reduction in carefully selected developing countries that demonstrate a commitment to just and democratic governance, economic freedom, and investments in their citizenry.

In December 2018, MCC's Board of Directors selected Indonesia as eligible to develop a second compact. The selection reflected the strong partnership MCC and Indonesia built during the first compact. The compact agreement will be valid for a period of five years. MCC's work with Indonesia on the second compact is currently in the pre-implementation preparation stage, prior to "Entry-Into-Force" (EIF) of the compact agreement at which time the five-year implementation period begins.

The Indonesia Compact is designed to improve the country's transport and logistics infrastructure, developing high-quality, climate-conscious transportation infrastructure in five provinces while increasing access to finance for micro-, small, and medium-sized enterprises (MSMEs).

Along with implementing policy and institutional reforms, the proposed grant program will include three separate projects, in alignment with Indonesia's own development priorities:

- The \$350 million *Advancing Transport and Logistics Accessibility Services Project (ATLAS)*, which aims to improve transport planning and preparation in target provinces by preparing, structuring, procuring, and delivering support to sub-national governments.
- The \$95 million *Financial Markets Development Project (FMDP)*, which will address the root causes of underdeveloped project financing market and capital markets by building capacity for and mobilizing green finance and other blended finance mechanisms.



- The \$136 million *Access to Finance for Women-owned / Micro-, Small and Medium Enterprises (MSME) Finance Project*, which aims to increase lending from formal financial service providers to MSMEs and women-owned MSMEs in the target provinces by gathering and analyzing MSME financial and technical performance data as well as providing technical assistance, digital and financial literacy training, and other demand-driven business development support.

The FMDP will focus on the national level while the ATLAS and MSME Finance Projects will be implemented at the sub-national level in the North Sulawesi, Riau, Riau Islands, Bali and South Sumatra provinces.

The Government of Indonesia has established an Implementation Independent Agency, called the Millennium Challenge Account – Indonesia II (MCA-Indonesia II or “MCA”), to act as a designee in supervising and managing the implementation of the five-year MCC Compact Program in Indonesia.

Detailed information about the MCC Indonesia Compact program is available on the MCC [website](#) (refer to Annex I: Program Description of the Compact).

## II. Position Background and Objective

This position will assume a critical role in the success of the Good Practice Infrastructure Projects (GPIP) Activity under the Compact’s ATLAS Project. The ATLAS GPIP Lead, reporting to the Deputy Executive Director for Infrastructure Finance, will lead the successful implementation of the project, from initiation and execution, building collaborative relationships with project stakeholders, and oversight of project budgets, for the ATLAS Project GPIP Activity. The GPIP Lead shall provide thought leadership and strategic direction to GPIP, collaborate with MCA’s Environment and Social Performance (ESP), Gender and Social Integration (GSI) and Monitoring and Evaluation (M&E) Leads. The GPIP Lead shall ensure that all Project implementation and targets are met according to Compact objectives and agreed workplans, prepared jointly with ESP, GSI, Economic Analysis and M&E teams. The GPIP Activity will focus primarily at the subnational level in the following five provinces: Bali, North Sulawesi, Riau, Riau Islands, and South Sumatra.



### III. Tasks and Responsibilities

- Lead successful implementation of the GPIIP Activity consistent with the objectives, budget, investment criteria, and other requirements stipulated in the Compact.
- Lead a team of technical specialists and consultants for the GPIIP Activity that will manage and support the primary activities in both the home office (Jakarta) and in provincial offices.
- Support the Deputy Executive Director for Infrastructure Finance in representing GPIIP with Government of Indonesia counterparts, civil society, project beneficiaries, community and private sector representatives, service providers, province and district multi-stakeholder forums, and MCA/Jakarta consultant staff.
- Provide strategic direction and advice to advance the preparation, development, and implementation of infrastructure projects under GPIIP.
- Coordinate closely with provincial- and district-level governments in development and implementation of GPIIP.
- Oversee the development of project joint work plans and management plans working closely with ESP, GSI, economic analysis and M&E Leads, and ensure integration of GSI and GPIIP activities in workplans, and compliance with Compact requirements through document review and approval and activity monitoring.
- Ensure coordination and knowledge sharing with other ATLAS Project Activities, as well as the FMDP project activities; promote learning across compact provinces and projects; and foster collaborative approaches at the provincial between MCA-II and other GOI and or donor-funded infrastructure and transport & logistics development initiatives.
- Provide technical inputs and review to project activities including, but not limited to, infrastructure feasibility and designs, participatory planning processes, disbursements, consultant and contractor Terms of Reference, training materials and subsequent training sessions, work plans.
- Work with MCA-I and MCC management to finalize implementation framework, procurement documents, awareness campaigns, evaluative studies, and project reports.



- Provide inputs as required for the Monitoring and Evaluation (M&E), Environmental and Social Performance (ESP), Gender and Social Inclusion (GSI), and Climate Change Related Activities under the MCC guidelines.
- Ensure that the ATLAS is implemented in full compliance with MCC and Compact requirements related to environmental and social performance, and in accordance with relevant Government of Indonesia environmental laws and procedures.
- Ensure that ATLAS is implemented in compliance with MCC Inclusion and Gender Strategy, Gender and Counter-Trafficking in Persons Policies, as well as related Indonesian regulations and laws; ensure the project's compliance with the Social and Gender Integration Plan and coordinate with the MSME Finance Project towards successful completion of project components related to one stop services, women and child-friendly facilities.
- Prepare regular progress reports and serve as the main point of contact on GPIIP-related matters to the Deputy Executive Director.
- Prepare periodic progress reports and serve as the main point of contact on GPIIP-related matters to the MCC Project Lead. Ensure appropriate coordination and interface is maintained between the MCA-I and MCC technical teams.
- Travel as necessary, domestically to compact provinces and internationally, to build and maintain effective working relationships with key counterparts and stakeholders.

#### **IV. Key Qualifications (Education, Experience, Technical Competencies)**

- Advanced university degree in civil engineering, transport sector planning, infrastructure finance, or a field of relevance to the GPIIP Activity.
- Fifteen (15) or more years of professional experience, including at least seven (7) years in a management or leadership position in the development and delivery of transport and logistics projects.
- Knowledge of infrastructure finance, public-private partnerships (PPPs), or other blended financing mechanisms.
- Demonstrated experience in working with Indonesian government agencies at the subnational and national levels.
- Knowledge of Government of Indonesia laws, regulations, and development plans, particularly those relevant to transport planning, infrastructure finance, environmental



and social assessment, gender, climate change, public consultation, and economic development planning.

- Demonstrated ability to interact constructively and strategically with technical experts, government officials, beneficiaries of Compact projects, civil society, contracted service providers, local community leaders, and private sector counterparts.
- Demonstrated experience and proven skills in managing a large company or donor program with a multi-million-dollar (USD) budget and staff teams.
- Demonstrated ability to manage \$1 million+ contracts with international and local firms and to contribute to the procurement of such contracts.
- Successful track record (and history) of delivering high quality projects on time and within budget.
- Strong computer skills in email, word processing, spreadsheets, the Internet, and familiarity with Management Information Systems and project management systems.
- Fluency in Indonesian and excellent written and verbal communication skills in English.

#### **V. Duration and Performance Location**

The Consultant is expected to work for a base period of 12 months. There is potential for follow-on contracts to cover the implementation of the five-year Compact. Any follow-on contracts will be based on satisfactory performance and mutual agreement.

#### **VI. Contract Type**

This Terms of Reference contemplates award of a fixed term, fixed price independent contractor contract.

#### **VII. Working Facilities**

Office space and a laptop equipped with necessary software will eventually be provided to the Consultant in Jakarta. However, for an interim period during the project start-up phase, the Consultant will be expected to provide his or her own laptop and all necessary equipment as needed to perform the services, until IT equipment and the office space is procured. This includes but is not limited to: computer/laptop, and other equipment that are needed by the Consultant.

Airfare for domestic travel within Indonesia and lodging outside Jakarta and other cities is provided by MCA-Indonesia II.



### **VIII. Facilities to be provided by the Selected Candidates**

For an interim period during the project start-up phase, the Consultant will provide all other necessary equipment and expenses as needed to perform the services except as specifically stated to be provided by MCA-Indonesia II. This includes but is not limited to: computer, laptops, and other equipment that are needed by the Consultant.

\*Note: This Position Description is subject to revisions/updates as necessary to ensure alignment to the organization's strategic direction and structure. Revisions to the description are subject to applicable MCA-Indonesia II policies and procedures, and official versions of each Position Description are maintained by MCA-Indonesia II.